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Certificate of Registration

This is to certify that the
Quality Management System
of
Calpeda Limited
6-8 Wedgwood Industrial Estate
Bicester
Oxfordshire
OX26 4UL
has been independently assessed and is
compliant with the requirements of:

ISO 9001:2008

For the following scope of activities:

Supply and distribution of pumping products and systems, provision
of after sales service and associated controls and spare parts for
industrial, commercial and domestic applications.

Certificate Number: 169460A

Date of initial registration	10 th August 2016
Date of this certificate	10 th August 2016
Certificate expiry (subject to the company maintaining its system to the required standard)	14 th September 2018

Maria Hully

Authorised Signatory



This certificate is the property of ACM Limited and shall be returned immediately on request.
ACM Limited, 4 Navigation Court, Harris Business Park, Hanbury Road, Stoke Prior, Bromsgrove, B60 4FD, UK



Certificate of Registration

This is to certify that the
Environmental Management System
of
Calpeda Limited
6-8 Wedgwood Industrial Estate
Bicester
Oxfordshire
OX26 4UL

has been independently assessed and is
compliant with the requirements of:

ISO 14001:2004

For the following scope of activities:

Supply and distribution of pumping products and systems, provision
of after sales service and associated controls and spare parts for
industrial, commercial and domestic applications.

Certificate Number: 169460B

Date of initial registration	10 th August 2016
Date of this certificate	10 th August 2016
Certificate expiry (subject to the company maintaining its system to the required standard)	14 th September 2018

Marie Huddy

Authorised Signatory



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ACM Limited, 4 Navigation Court, Harris Business Park, Hanbury Road, Stoke Prior, Bromsgrove, B60 4FD, UK



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Certificate of Registration

This is to certify that the
Energy Management System
of

Calpeda Limited
6-8 Wedgwood Industrial Estate
Bicester
Oxfordshire
OX26 4UL

has been independently assessed and is
compliant with the requirements of:

ISO 50001:2011

For the following scope of activities:

Energy management associated with:
Supply and distribution of pumping products and systems, provision
of after sales service and associated controls and spare parts for
industrial, commercial and domestic applications.

Certificate Number: 169460E

Date of initial registration	10 th August 2016
Date of this certificate	10 th August 2016
Certificate expiry (subject to the company maintaining its system to the required standard)	9 th August 2019

Authorised Signatory



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ACM Limited, 4 Navigation Court, Harris Business Park, Hanbury Road, Stoke Prior, Bromsgrove, B60 4FD, UK

QUALITY POLICY

The objective of Calpeda Limited is to supply pumping products, systems and associated controls and spare parts together with provision of after sales service.

In order to achieve this objective, the company will maintain an effective and efficient Quality Management System based upon the requirements of ISO 9001:2008.

In particular, the company will:

- Work closely with customers to provide 'off the shelf' or bespoke products that satisfy requirements and expectations
- Manage and maintain minimum stock levels to satisfy customer requirements in a timely fashion
- Proactively promote planned and reactive maintenance and service activities to meet customer needs
- Monitor and measure the effectiveness of its business processes and objectives through Management Reviews and the Internal Audit Process
- Monitor customer satisfaction using identified Key Performance Indicators and set objectives for continual improvement
- Analyse the causes of any complaint or problem and take appropriate action to prevent recurrence
- Select and work closely with suppliers who enable the company to create and deliver a reliable performance
- Recruit employees who are customer focussed and support them with appropriate training and systems to ensure their competence always meets the company's requirements.
- Provide a work environment that promotes the well-being of its employees, and encourages positive teamwork
- Encourage all employees to identify problems and make suggestions to improve all aspects of the company's products/services and business processes
- Ensure that all employees are aware of the Quality Policy and are committed to the effective implementation of the Quality Management System
- Ensure that the company complies with all necessary regulatory and legal requirements

The continual improvement of the effectiveness of the company's Quality Management System is fundamental to the success of its business and must be supported by all employees as an integral part of their daily work.

Signed on behalf of Board of Directors:



Position: Managing Director

Date: 1st March 2017

ENVIRONMENTAL POLICY

Calpeda Limited recognises that its business activities interact with the environment in a variety of ways. These activities have an impact in the key areas of:

- Energy use
- Generation of waste materials

The company recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, be a responsible neighbour and to provide a comfortable environment for its employees to work in.

As such, the company is committed to:

- Continual improvement in the environmental impact of its business activities
- Preventing pollution
- Complying with all relevant legal, customer, and other third party requirements
- Adopting best practices applicable to its activities wherever it is practical to do so

The company will achieve these commitments through the following means:

- The implementation and maintenance of an Environmental Management System that is independently certified as compliant with ISO 14001:2004
- Employing processes that identify the aspects of the Company's business that have an environmental impact and quantifying the significance of each aspect
- Setting objectives for reducing its environmental impact and maintaining an environmental performance improvement programme to enable them to be achieved
- Ensuring that its employees, suppliers and customers are aware of any support required by them to support the Company's commitments and environmental objectives
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives
- Continually monitoring the environmental impact of its business activities

The implementation of this Environmental Policy is fundamental to the success of the company's business and must be supported by all employees as an integral part of their daily work.

This policy is publicly available to interested external parties upon request.

Signed :

A handwritten signature in blue ink, appearing to be "AWK".

Date: 1st March 2017

ENERGY POLICY

Calpeda Limited recognises that its business activities consume energy from various sources either within or outside of its control and has identified its areas of significant energy use as follows:

- Heating, Cooling and Lighting
- Machines, Plant and Equipment
- Transportation

The company recognises that it has a responsibility to reduce its energy use and continually improve the energy efficiency of its operations.

As such, the company is committed to:

- Continual improvement of its energy performance
- Ensuring the availability of information and of necessary resources to achieve any objectives and targets established
- Complying with all relevant legal, customer, and other third party requirements

The company will achieve these commitments through the following means:

- The implementation and maintenance of an Energy Management System that is independently certified as compliant with ISO 50001:2011
- Identifying all significant areas of energy use (SAEU) from any facility, equipment, system, process and/or personnel group working for, or on behalf of the company that contributes >10% of the company's total energy use.
- Setting targets and objectives for reducing its energy use and maintaining an energy efficiency improvement programme to enable them to be achieved
- Making energy efficiency a key consideration when designing, purchasing and/or implementing new facilities, processes, services and equipment
- Training its employees in good energy management practices and encouraging employee involvement in energy efficiency improvement initiatives
- Recording information on its energy performance and making this information available on request to customers, regulators and other interested parties
- Continually monitoring and reviewing its energy use against targets and objectives.

The implementation of this Energy Policy is fundamental to the success of the company's business and must be supported by all employees as an integral part of their daily work.

This policy is publicly available to interested external parties upon request.

Signed:

A handwritten signature in blue ink, appearing to be "R. Turner".

Date: 1st March 2017